

ASPIRA, Inc. OF NEW JERSEY

EXECUTIVE OFFICE

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BUILDING ON
TWO DECADES
OF SERVICE

MARGARET ROSARIO-RIVERA
CHAIRPERSON

HILDA ROSARIO
EXECUTIVE DIRECTOR

ASPIRA INC. OF NEW JERSEY
Board Meeting
March 5, 1992

BOARD OF DIRECTORS

CARLOS J. ALMA
DENNIS ALVARADO

GENE CALDERON
ELVIN J. CRESPO, Esq.

AGUSTIN CRUZ
MAE SAMUEL A. DELGADO

LOUISE T. LESTER, Esq.
BETTY AYALA MCGOVERN

ELSA NUNEZ-WORMACK, Ph.D.
WALTER A. OLIVERAS, Esq.

RICHARD RAMIREZ
EVELYN SEDA LEQUERICA, M.D.

DELIA SOSA
NOEMI VELAZQUEZ

Attendance

Dennis Alvarado

Hector Alamo

Gene Calderon

Elvin Crespo

Agustin Cruz

Belly Ayala-McGovern

Walter A. Oliveras

Ricard Ramirez

Evelyn Seda Lequerica

Delia Sosa

Elsa Nunez-Wormack

Absent

Carlos Alma

Abraham Espada

Louise Lester

Yolanda Morales

Margaret Rosario-Rivera

Noemi Velazquez

Staff: Hilda Rosario, ASPIRA Executive Director
Linda M. Santiago, Development Officer

Meeting was called to order at 6:35 p.m.

1. Waiver of Notice

All Board members indicated that they were duly notified of the meeting.

2. Approval of Minutes

Elvin Crespo made a motion to approve the minutes.

Betty Ayala-McGovern seconded the motion.

The decision was unanimous.

3. Chairperson's Report

Margaret Rosario-Rivera was unable to attend the Board meeting due to an emergency at her office. Elsa Nunez-Wormack chaired the meeting and tabled the Chairperson's report.

4. Executive Director's Report

A. Hilda Rosario shared with the Board Members the results of a recent site visit by the office of Hispanic Affairs. The ratings given were 100% for programs and 93% for administration. We were deducted

7pts because we did not have a fire inspection certificate. The necessary follow up will take place to obtain the certification required.

B. Hilda Rosario also attended a Talent Search conference in Tennessee February 12-16th. She realized that there are a lot of requirements with which ASPIRA needs to comply. For example, any budget modification for the current year must be approved by our grants officer.

C. Leadership of New Jersey Program (LNJP)
Hilda Rosario explained that LNJP took them to Camden High School.

D. Cultural Awareness Program at Rider College
Sol Vasques, Esq. was the keynote speaker. She was a good speaker because she involved the students.

E. Elsa Nunez-Wormack received an award at the HAHE Conference for the contribution to the community.

F. H. A. C. U. elected a new president, Laudelina Martinez who worked for the State Board of New York.

G. ETS weekend for the Board of Directors Retreat has been changed to July 17-19, 1992 due to availability of Kristen Wenzel, the facilitator.

H. Policy Seminar in D. C. sponsored by NCEO has been scheduled for March 8, 1992 - March 11, 1992.

I. Hilda Rosario has to report to Jury Duty on March 16, 1992. Elvin Crespo advised the Board that Hilda Rosario should report as required by law.

J. Several proposals will be submitted during the next few weeks.

Dodge Foundation - Math & Science Program
DCA - Paterson

Two new grants will be written. These are the Vocational Educational Grant and a Federal Demonstration Project Grant.

Elsa Nunez-Wormack asked if there are any questions for Hilda Rosario. Elsa Nunez-Wormack asked Hilda Rosario how much money was made on the Luncheon. Hilda Rosario indicated that she has not been able to determine the amount.

Betty Ayala-McGovern said the turn out was excellent. Elsa Nunez-Wormack said it was the event of the year.

5. Task Force Committee's Report

A. The Task Force Committee was tabled because Carlos

Alma was absent.

6. Finance Committee's Report

A. Elvin Crespo presented the Personnel Manual for consideration by the Board.

The Board discussed the manual with the new revisions. Elsa Nunez-Wormack entertained a motion to approve the Personnel Manual.

Betty Ayala-McGovern made the motion.

Agustin Cruz seconded the motion.

The decision was unanimous.

Elsa Nunez-Wormack thanked Elvin Crespo and the Finance Committee for their thorough work on the Personnel Manual.

B. The cleaning and renovating of the building was discussed. In addition, the possibility of hosting an open house was again discussed. However, no date was set for this event.

7. Program Committee's Report

A. The Program Committee report was tabled because Walter Oliveras was sick.

Elvin Crespo said that Walter Oliveras had informed him that he needed to resign as chair due to illness. Elsa Nunez-Wormack asked Betty Ayala-McGovern if she would be able to assist the committee and assume the responsibility as chair of the Program Committee until Walter's health improves. Betty Ayala-McGovern agreed to chair the committee.

8. Development Committee's Report

A. Evelyn Seda Lequerica went to Campinos with Betty Ayala-McGovern to discuss options for a dinner dance. The owner offered a buffet with an open bar: \$25.00 per person or sit down dinner/open bar: \$28.00 per person. The place can accommodate 500 people. Both options included an open bar all evening.

It was felt that Don's 21 is a beautiful facility but it needs to be investigated further.

The committee also explored options for music. The band and DJ will cost \$1,500.

A discussion followed on whether there should be a dance or a jazz concert.

Elsa Nunez-Wormack stated that the key to a successful event was volume.

Betty Ayala-McGovern explained that this year the

Puerto Rican parade was going to be in September. ASPIRA should take advantage of this time to have a dance since people were expecting a banquet in July.

Elsa Nunez-Wormack explained that the revenues from the last dance were limited. Some of the factors that affected this were it was two weeks before Christmas and the tickets were \$40. Elsa Nunez-Wormack urged that we must be aggressive in order for this to work.

Elsa Nunez-Wormack said everything is a risk, and Elvin Crespo added he would like to see the Jazz concert occur again.

Elsa Nunez-Wormack said that both activities should be held. Elvin Crespo added this time we might be successful.

Evelyn Seda Lequerica said she felt hesitant about both ideas since she is not sure whether people will attend.

Elsa Nunez-Wormack said we needed to advertise all events, and Betty Ayala-McGovern added by stating that the committee needed to come up with a theme for the dance.

Elsa Nunez-Wormack asked if there was the consensus among Board members. There was a general consensus that both activities should be held.

Elsa Nunez-Wormack suggested that the Jazz Concert could be held at a college, such Jersey City State College. She will investigate the availability of Colleges. The Jazz concert will be held in the spring of 1993.

Elvin Crespo asked what the time line was for these events. It was decided that the dance will be held in July of 1992 and the Jazz concert in the spring of 1993.

B. A 25th Anniversary Banquet will be held in 1993
It will be a Black Tie event.

Hilda Rosario spoke to Ozzie Cano and he is interested in supporting the taping of Antonia Pantoja. The videotape could be produced by William Sanchez. The possibility of presenting the videotape at the 25th Anniversary Luncheon was discussed.

9. Student Advisory Board's Report
Hector Alamo indicated that the students are working on their first newsletter. They will be having a meeting next Saturday.

Old Business - None

New Business

Hector Alamo asked if he can be assigned to a Committee. However Delia Sosa informed him that he is already assigned to the Program Committee.

Elsa Nunez-Wormack explained the status of the Self-Assessment Initiative. She has met with Elenore Horne from E.T.S. E.T.S. will conduct a Self-Assessment Seminar this summer. The National office has decided to pursue self-assessment initiative with all the Associates. On Saturday the 21st, Hilda Rosario, Margaret Rosario-Rivera, Elsa Nunez-Wormack and Richard Ramirez will meet to discuss this issue further.

Betty Ayala-McGovern met with Ron Rice and Hank Martinez regarding the Block Grant which is funded by Newark. However she was not certain as to how to pursue the issue with them further. The Board will assist her in making the appropriate contacts. Elsa Nunez-Wormack suggested that Betty Ayala-McGovern call should Carlos Alma since his committee, the Task Force Committee, is responsible for working with elected officials.

Walter Oliveras indicated that he must resign as chair from the Program Committee. He considers the programs of ASPIRA to be important. Therefore he recommends Betty Ayala-McGovern to assume the chair of the committee.

The Board agreed that Betty Ayala-McGovern will be the appropriate person.

Agustin Cruz made the motion to adjourn.
Elvin Crespo seconded the motion.

The meeting was adjourned at 8:11 p.m.